


 <p>क.रा.बी.नि. E.S.I.C.</p>	<p>தொழிலாளர் அரசு காப்பீட்டுக்கழகம் कर्मचारी राज्य बीमा निगम EMPLOYEES' STATE INSURANCE CORPORATION தொழிலாளர் வேலைவாய்ப்புத்துறை, இந்திய அரசு श्रम एवं रोजगार मंत्रालय, भारत सरकार Ministry of Labour & Employment, Govt. of India</p>	 <p>தொழிலாளர் அரசு காப்பீட்டுக்கழகம் மருத்துவமனை, தொழிலாளர் அரசு காப்பீட்டுக்கழகம், தொ. அ. கா வனாகம், பூலுவப்பட்டி-திருமுருகன்புண்டி ரிங் ரோடு, திருப்பூர் 641603 कर्मचारी राज्य बीमा निगम अस्पताल, ई एस आई कै पस, पुलुवापट्टी - तिरुमुगन पुंडी रिंग रोड, तिरुप्पुर - 641 603 Employees' State Insurance Corporation Hospital, Pooluvapatti to Thirumurugan Poondi ring road, Tiruppur - 641 603</p>
<p>ई-मेल / Email : ms-tiruppur.tn@esic.gov.in * वेबसाइट / Website : www.tiruppurhospital.esic.gov.in</p>		

सं. 514/B/21/ICC/2024-Admn

दिनांक/Date: 10.07.2025

MEMORANDUM

विषय/SUB: CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE IN CONNECTION WITH THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013.

In pursuance to the Section 4 of the Sexual Harassment of Women at Workplace (prevention, prohibition and redressal) Act, 2013 published in The Gazette of India(Extraordinary), Part-II, Section — 1 dated 23.04.2013, the undersigned has constituted "Internal Complaints committee" for ESIC Hospital, Tiruppur, consisting of following members for the prevention and redressal of complaints of Sexual Harassment and for matters connected therewith or incidental thereto with immediate effect:-

Sl. No.	Name of the member	Designation
1	Dr. V. Vijayalakshmi, DMS	Presiding Officer
2	Smt. M. Mahalakshmi, Advocate	External Member
3	Shri. Amar Singh Meena, DD	Member
4	Smt. J.Ceema, ANS	Member
5	Smt. A.Padma Priya, Social Worker	Member

The Presiding Officer and every Member of the Internal Complaints Committee shall hold office for such period, not exceeding three years, from the date of nomination.


The External Member shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the undersigned, as may be prescribed.

The ICC shall in each calendar year prepare annual report under Section-21 of the Act read with Rule-14, which shall have details of number of cases filed and their disposal under the POSH Act, 2013.

Any aggrieved women employee of ESIC Hospital, Tiruppur under its jurisdiction may make, in writing, a complaint of Sexual Harassment at workplace to the Internal Complaint Committee at ESIC Hospital, Tiruppur within a period of three months from the date of incident and in case of series of incidents, within a period of three months from the date of last incident.

Provided that where such complaints cannot be made in writing, the Presiding Officer or any Member of the Internal Committee shall render all reasonable assistance to the woman for making the complaint in writing.

The above Committee stands effective from the date of issue of this Notice.


11/07/2025

चिकित्सा अधीक्षक /Medical Superintendent
ई एस आई सी अस्पताल तिरुपुर/ ESIC Hospital, Tiruppur

सेवा में/To

1. All Members of Internal Complaints Committee
2. Medical Commissioner (Medical Administration), ESIC Head Quarters Office, New Delhi
3. Zonal Medical Commissioner, ESI Corporation, Regional Office, Bengaluru
4. ICT Branch with a request to upload the same on the ESIC website
5. Notice Board.